Career Advancement

Career Advancement addresses the aspects beyond raw technical competence - which young architects need to be successful, providing a holistic approach to developing the individual.

**Impacts**
- Becoming more valuable
- Strengthening "soft skills"
- Enjoying what you do (engagement)
- Diversified --> inspiration

**Individual**
- Becoming more valuable
- Strengthening "soft skills"
- Enjoying what you do (engagement)
- Diversified --> inspiration

**Firm**
- More skilled/knowledgeable employee
- Employees may want to go out on their own

**Profession**
- Design = service to the institute = education = practice = literature = service to society = public service work
- Preservation = alternate career = research
- Volunteer work = led related prof org
- Govt & Industry

**Community**
- Citizen architect
- Educating
- Problem solving
- Leadership skills

**Volunteering**

**Outcomes**
- Young architects develop a road map to guide career
- New architects will want to come back because they like what they do
- Interaction between fellows and young architects

**Actions**
- The "Now What?" (based on licence)
- Engage fellows
  - Required abstracts based on area of specialty
  - Webinar series
  - Spotlight in YAF connection
- Lobbying AIA to provide CEU courses/credits focused on "soft skills"
- Roll everything into leadership institute

**Measurements**
- Increase membership & participation in AIA/YAF
- Increase participation in self-assessment and feedback for career paths
- Participation in CEU courses focused on "soft skills" and business development