

## Steve McCarron's Bio

A seasoned professional, Steve McCarron began his career at the University of Pittsburgh Institute for Entrepreneurial Excellence's Small Business Development Center where he remained for five years as a management consultant. He assisted entrepreneurs with business plan development and financial projections, guiding these businesses toward profit and success. Steve then moved to First Commonwealth Bank as a commercial lender and branch manager where he remained for three years. Steve then moved on to become a commercial lender at Bridgeway Capital where he remained for four years, allowing him to combine his financial experience and commitment to economic development. Steve's current position as an assistant vice president and market manager with First Federal Savings Bank allows him to work on growing the business and consumer relationships within the Washington County market. His main objective is working with small businesses owners to help them reach their strategic goals.

Steve earned a B.A. in Business Administration from the University of Pittsburgh. Since then, Steve's passion for dedication, hard work and success has been mirrored in his many achievements across western Pennsylvania, specifically in Washington County. In 2003, Steve was honored as Washington County's Horizon Award winner. The Horizon Award is presented by the Washington County Chamber of Commerce to the top business leader in the community, under the age of 40. Steve also enjoys sharing his experiences and knowledge by teaching commercial lending for the Community College of Allegheny County (CCAC), a frequent guest speaker at SCORE workshops and Chatham University's Center for Women's Entrepreneurship. Steve volunteers his time and was a member and President of the Canonsburg-Houston Rotary, and teaches an entrepreneurially focused Junior Achievement program to Canon-MacMillan High School's entrepreneurial studies classes.

Keeping a strong balance in the midst of a busy career guides Steve's every action. His personal motto depicts this guiding principle in a very simple way: "*Sometimes you get the snake, and sometimes the snake gets you.*" The continual balance between patience and perseverance, family and work, keeps Steve dedicated to the plight of small businesses, who deal with these issues every day.

Steve's favorite hobby is golf. He also enjoys going to the movies, bowling, and traveling with his beautiful wife Natalie. Steve and Natalie have two children, Nora who is five and Nolan who is two.

## **First Federal Savings Bank Bio**

Throughout Southwestern Pennsylvania's history of independence and self-reliance, there has always been an appreciation of working together for the good of all. Since 1922, First Federal Savings Bank has taken that tradition seriously. Every day when we open our doors for business, our goal is always the same: to express the pride in our community through our service to our customers and to work together to make the future a little brighter for each of them.

### **Your Neighbor. Your Partner. Your Bank.**

To us, community banking is more than an advertising slogan. We believe community banking is being dedicated to our customers, our communities and our employees. We place the highest priority on customer service and strive to make a positive contribution in each community we serve by employing people who truly make a difference to our customers and in our communities.